

Contract year 2014-15
Tentative Agreement #2
Between the
Vacaville Teachers Association
And the
Vacaville Unified School District

The Vacaville Teachers Association and the Vacaville Unified School District agree to the following concerning the 2014-15 contract:

3.5.9 Unit members with a Masters Degree or **National Board Certification** in the field of employment shall receive additional salary compensation of 3.1 percent of Class III, Step 3 (schedule A, appendix A), annually, as part of their base salary.

3.5.9.1 Unit members with a Doctorate Degree **or a combination of at least two (2) of the following: Masters Degree(s) and/or National Board Certification** in the field of employment shall receive an additional salary compensation of 3.1 percent of Class III, Step 3 (schedule A, appendix A), annually, as part of their base salary.

5.4 Retirement Health Plan

Upon retirement, unit members may continue participation in the Health Plans provided the unit member prepays their portion of the premium. Procedures for payment of premiums are to be at the discretion of the District.

5.4.1 Retirees who have served not less than eighteen (18) years in the District shall be eligible **for only one (1) of the following options, to be chosen by the unit member upon notifying the District of his/her intent to retire:**

5.4.1.1 the District shall contribute fifty percent (50%) of their monthly subscriber only medical plan premiums **and fees** for a period of seven (7) years.

5.4.1.2 the District shall contribute one-hundred percent (100%) of their monthly subscriber only medical plan premiums and fees for a period of three (3) years.

5.4.1.3 the District shall pay a one-time cash out of \$17,500 no more than forty-five (45) days after the unit member retires.

For the District

For the Association

Signature on File
Randy Henry
VUSD Chief Negotiator

Signature on File
Brenda Hensley
VTA Bargaining Chair

Date