



JUST THE FACTS...



The VTA/CTA/NEA 24-25 Bargaining Update Issue #1 January 23, 2025

The VUSD and VTA bargaining teams met for 4 hours on January 23, 2025.

VUSD Team Members: David Robertson, Sasha Begell, Ali Eeds, Kelly Burks, Charleston Brown, Cathy Bozzini, Shayla Bowman, and Lynn Benevides

VTA Team Members: Megan Morris, Sofia Calderon, Becky Wylie, Tracy Begley, Kim Campbell and Brenda Hensley, VTA President

On December 19, 2024, at the VUSD School Board Meeting, VTA and VUSD "sunshined" (publicly opened) the following articles for 24-25:

VTA: Article 4 (Hours), Article 9 (Class Size) and Article 14 (Safety)

VUSD: Article 4 (Hours) and Article 7 (Assignments, Transfers, Vacancies and Seniority)

Article 3 (Wages) and Article 5 (Health Benefits) are already settled for 24-25. We are able to reopen those articles for 25-26.

We began the morning discussing and agreeing to our bargaining ground rules and then went over a review of our bargaining process called Interest Based Bargaining.

Right now, the COLA is estimated to be 2.43% for 25-26. The Governor based the January State Budget Proposal on that number.

We signed Tentative Agreement (TA) #1 which states that in the 25-26 school year, a 2.93% ongoing increase will be added to all cells of Appendix A, Sections A, C, and G (base salary schedules) and to Section K (extra duty schedules). Please see the link below.

https://cdnsm5-ss5.sharpschool.com/UserFiles/Servers/Server_70116628/File/TA%201%20Wages%20VTA%201-23-2025.pdf

We then spent the rest of the day discussing calendars. On the VTA bargaining survey, most members preferred the status quo calendar, but we are looking at sharing a complete visual of what another option might look like. If we decide that another calendar option might be viable, then we will survey members again to get member feedback.

Next Dates for Bargaining: February 7, February 28, and March 6