

**Memorandum of Understanding
Between
The Vacaville Unified School District
and
The Vacaville Teachers Association**

Modifications to Article 16.3

This MOU shall go into effect immediately and be included in the collective bargaining agreement upon the next ratification.

(additions in **bold**)

16.3 School Psychologists, Speech Language Pathologists, Nurses, Counselors, Librarians, Special Education Teachers

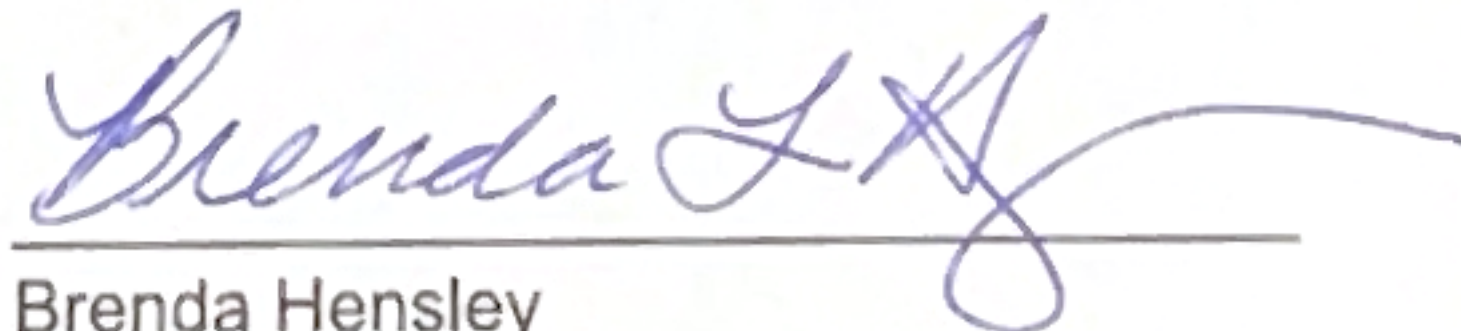
16.3.1 When a unit member in Article 16.3 is on leave (Industrial (i.e. work related), Non-Industrial (i.e. Health, Child rearing) for more than fifteen (15) consecutive contract days during any one school year, the District will make every effort to hire a long-term substitute to provide those services.

16.3.2 The District will make every effort to maintain a list of qualified individuals, including those qualified unit members, in the categories in Article 16.3 available to work on a temporary basis.

16.3.3 Unit members shall be compensated at their per diem rate of pay



David Robertson
Asst. Supt. of Human Resources



Brenda Hensley
VTA President

Date: Nov. 5, 2024