

**2016 VTA Certificated Personnel**

**Health Plan Costs**

**Bay Area Region**

(EFFECTIVE JANUARY 1, 2016)

<b>MEDICAL PLAN</b>	<b>EMPLOYEE COST PER MONTH</b>			<b>EMPLOYEE COST PER MONTH</b>		
	<b>Medical Premium</b>	<b>Dental Premium</b>	<b>Vision Premium</b>	<b>Medical Premium</b>	<b>Dental Premium</b>	<b>Vision Premium</b>
		(12 Pay)			(10 Pay)	
<b>BLUE SHIELD (BAY AREA)</b>						
SUBSCRIBER	183.76	16.28	-	220.51	19.53	-
SUBSCRIBER + 1	1,199.94	16.28	-	1,439.92	19.53	-
SUBSCRIBER + 2	1,809.65	16.28	-	2,171.58	19.53	-
<b>KAISER (BAY AREA)</b>						
SUBSCRIBER	134.99	16.28	-	161.98	19.53	-
SUBSCRIBER + 1	881.46	16.28	-	1,057.75	19.53	-
SUBSCRIBER + 2	1,329.34	16.28	-	1,595.20	19.53	-
<b>PERS CHOICE (BAY AREA)</b>						
SUBSCRIBER	144.37	16.28	-	173.24	19.53	-
SUBSCRIBER + 1	942.73	16.28	-	1,131.27	19.53	-
SUBSCRIBER + 2	1,421.75	16.28	-	1,706.10	19.53	-
<b>PERS CARE (BAY AREA)</b>						
SUBSCRIBER	160.81	16.28	-	192.97	19.53	-
SUBSCRIBER + 1	1,050.08	16.28	-	1,260.09	19.53	-
SUBSCRIBER + 2	1,583.64	16.28	-	1,900.37	19.53	-
<b>PERS SELECT (BAY AREA)</b>						
SUBSCRIBER	132.02	16.28	-	158.42	19.53	-
SUBSCRIBER + 1	862.09	16.28	-	1,034.51	19.53	-
SUBSCRIBER + 2	1,300.13	16.28	-	1,560.16	19.53	-
<b>UNITEDHEALTHCARE (BAY AREA)</b>						
SUBSCRIBER	172.77	16.28	-	207.33	19.53	-
SUBSCRIBER + 1	1,128.21	16.28	-	1,353.86	19.53	-
SUBSCRIBER + 2	1,701.47	16.28	-	2,041.77	19.53	-
<b>ANTHEM BLUE CROSS TRADITIONAL (BAY AREA)</b>						
SUBSCRIBER	154.69	16.28	-	185.62	19.53	-
SUBSCRIBER + 1	1,010.11	16.28	-	1,212.13	19.53	-
SUBSCRIBER + 2	1,523.36	16.28	-	1,828.03	19.53	-
<b>HEALTH NET SMART CARE (BAY AREA)</b>						
SUBSCRIBER	146.19	16.28	-	175.43	19.53	-
SUBSCRIBER + 1	954.63	16.28	-	1,145.56	19.53	-
SUBSCRIBER + 2	1,439.69	16.28	-	1,727.63	19.53	-
<b>BLUE SHIELD N. V. (BAY AREA)</b>						
SUBSCRIBER	186.95	16.28	-	224.35	19.53	-
SUBSCRIBER + 1	1,220.81	16.28	-	1,464.98	19.53	-
SUBSCRIBER + 2	1,841.14	16.28	-	2,209.36	19.53	-
<b>ANTHEM BLUE CROSS SELECT (BAY AREA)</b>						
SUBSCRIBER	130.52	16.28	-	156.63	19.53	-
SUBSCRIBER + 1	852.31	16.28	-	1,022.77	19.53	-
SUBSCRIBER + 2	1,285.38	16.28	-	1,542.46	19.53	-
<b>IN LIEU MEMBERS</b>	-	16.28	-	-	19.53	-