

Final Tentative Agreement
Between the
Vacaville Teachers Association
And the
Vacaville Unified School District

2012-13 Collective Bargaining Agreement
Final Tentative Agreement

The bargaining teams for the Vacaville Teachers Association and the Vacaville Unified School District hereby enter into this Tentative Agreement to resolve all issues which were opened, or which could have been opened for the negotiations for the 2012-13 school year. Both bargaining teams agree fully, and actively support ratification of this tentative agreement by the members of the Vacaville Teachers Association and by the Governing Board of the Vacaville Unified School District. This is a tentative agreement and will not become final (unless specified by a Memorandum of Understanding) and binding until ratification by the Vacaville Teachers Association and the Governing Board.

The above parties agree that the collective bargaining agreement be from July 1, 2012 through June 30, 2013.

The VUSD and the VTA agree:

All contract language changes are attached within.

All prior tentative agreements/settlements arising from these negotiations shall be implemented and placed into the contract. (Tentative agreements #1 and #2)

All prior memoranda of understanding are hereby implemented and will become part of the contract language upon ratification.

All contract language not identified in this final agreement or prior tentative agreements, or MOU's/agreements shall remain status quo, with no change in current contract language.

FOR THE DISTRICT:

FOR THE ASSOCIATION:

Randy Henry
Chief Human Resources Officer

Brenda Hensley
VTA Bargaining Chair

Date

Tentative Agreement #1
Between the
Vacaville Teachers Association

*And the
Vacaville Unified School District*

The following shall become part of the Collective Bargaining Agreement upon ratification.

- 4.4 The 2012-13, 2013-14, and 2014-15 school year calendars listing all instructional days, non-instructional days, student minimum days, holidays and vacations are included as Appendix B. (see attached for 2012-13, 2013-14, 2014-15 calendars)

*Tentative Agreement #2
Between the
Vacaville Teachers Association
And the
Vacaville Unified School District*

The following shall be in effect and become part of the Collective Bargaining Agreement upon ratification.

The tentative agreement contains the following:

1. Financial Contingency Language
2. Contingency Chart
3. Contract Language Changes

The attached contingency chart represents temporary financial contingencies for 2012-13 based upon the BRL (funded Base Revenue Limit) amounts the District could potentially receive.

It is agreed by both parties that the unique funded BRL (as a result of the November 6, 2012 election), as used in this agreement, shall be measured within forty-five (45) days after the November 6, 2012 election and verified by the Vacaville Unified School District and the Vacaville Teachers Association.

Such financial contingencies (including hiring ratios, schedule K, furlough days/workday furlough time, health carryover amounts) would be in effect from July 1, 2012 to June 30, 2013. The financial contingencies would sunset on June 30, 2013.

Contingency Chart	Funded BRL 5480 to 5421		Funded BRL 5420 to 5361		Funded BRL 5360 to 5301		Funded BRL 5300 to 5241		Funded BRL 5240 to 5181		Funded BRL 5180 to 5121	
Reduction percent:	1.5%		2%		2.5%		3%		3.5%		4%	
VTA Contribution:	610,182		813,576		1,016,970		1,220,364		1,423,758		1,627,152	
Hiring ratio (K-3) change:	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
Hiring ratio (4-6) change:	0.6	122,400	1.0	204,000	1.0	204,000	1.0	204,000	1.0	204,000	1.0	204,000
Hiring ratio (7-8) change:	0.6	97,920	0.8	130,560	1.2	192,960	1.5	237,600	1.5	237,600	1.5	237,600
Hiring ratio (9-12) change:	0.6	220,320	0.8	293,760	1.2	435,200	1.5	537,200	1.5	537,200	1.5	537,200
Schedule K (chart)	0.35	152,782	0.40	174,608	0.40	174,608	0.50	218,260	0.50	218,260	0.6	261,911
Schedule K (DC, LT, & TIC)	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.6	56,107
Furlough days:	0.00	0	0.00	0	0.00	0	0.00	0	1.00	223,510	1.46	326,669
Sub total:	-16,760		-10,648		-10,202		-23,305		-3,189		-3,665	
Health carryover reduction:	16,760		10,648		10,202		23,305		3,189		3,665	
Net:	0		0		0		0		0		0	
Hiring ratio proposal:	K-3: 29:1 4-6: 29:1 to 29:6:1 7,8: 27:1 to 27:6:1 9-12: 26:6:1 to 27:2:1		29:1 29:1 to 30:1 27:1 to 27:8:1 26:6:1 to 27:4:1		29:1 29:1 to 30:1 27:1 to 28:2:1 26:6:1 to 27:8:1		29:1 29:1 to 30:1 27:1 to 28:5:1 26:6:1 to 28:1:1		29:1 29:1 to 30:1 27:1 to 28:5:1 26:6:1 to 28:1:1		29:1 29:1 to 30:1 27:1 to 28:5:1 26:6:1 to 28:1:1	
Schedule K (chart): Schedule K (DC, LT, & TIC)	35% reduction		40% reduction		40% reduction		50% reduction		50% reduction		60% reduction 60% reduction	
Furlough time:									1 instr./ May 31		1 instr./ 46154 May 31 June 7 (-3.0 hr.)	

Contingency Chart	Funded BRL 5120 to 5061		Funded BRL 5060 to 5001		Funded BRL 5000 to 4941		Funded BRL 4940 to 4881		Funded BRL 4880 or less	
Reduction percent:	4.5%		5%		5.5%		6%		6.5%	
VTA Contribution:	1,830,546		2,033,940		2,237,334		2,440,728		2,644,122	
Hiring ratio (K-3) change:	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0
Hiring ratio (4-6) change:	1.0	204,000	1.0	204,000	1.0	204,000	1.0	204,000	1.0	204,000
Hiring ratio (7-8) change:	1.5	237,600	1.5	237,600	1.5	237,600	1.5	237,600	1.5	237,600
Hiring ratio (9-12) change:	1.5	537,200	1.5	537,200	1.5	537,200	1.5	537,200	1.5	537,200
Schedule K (chart)	0.6	261,911	0.6	261,911	0.6	261,911	0.6	261,911	0.6	261,911
Schedule K (DC, LT, & TIC)	0.6	56,107	0.6	56,107	0.6	56,107	0.6	56,107	0.6	56,107
Furlough days:	2.35	524,388	3.23	722,109	4.15	928,427	5.00	1,117,550	6.00	1,341,060
Sub total:	-9,339		-15,012		-12,088		-26,359		-6,243	
Health carryover reduction:	9,339		15,012		12,088		26,359		6,243	
Net:	0		0		0		0		0	
Hiring ratio proposal:	K-3: 29:1 4-6: 29:1 to 30:1 7,8: 27:1 to 28:5:1 9-12: 26:6:1 to 28:1:1		29:1 29:1 to 30:1 27:1 to 28:5:1 26:6:1 to 28:1:1		29:1 29:1 to 30:1 27:1 to 28:5:1 26:6:1 to 28:1:1		29:1 29:1 to 30:1 27:1 to 28:5:1 26:6:1 to 28:1:1		29:1 29:1 to 30:1 27:1 to 28:5:1 26:6:1 to 28:1:1	
Schedule K (chart): Schedule K (DC, LT, & TIC)	60% reduction 60% reduction		60% reduction 60% reduction		60% reduction 60% reduction		60% reduction 60% reduction		60% reduction 60% reduction	
Furlough time:	2 instr./ 34615 wk May 13 May 31 June 7 (-2.25 hr.)		3 instr./ 23077 wk. May 13 May 24 May 31 June 7 (-1.5 hr.)		4 instr./ 15385 wk. May 13 May 17 May 24 May 31 June 7 (-1.0 hr.)		5 instr. May 31 June 3 June 4 June 5 June 6		5 instr./ 1 wk May 31 June 3 June 4 June 5 June 6 May 30 (-2 hr.) May 31 (-4.5 hr.)	

3.1 Salary Schedules

Increase all cells by zero percent (0%) applied across the board to all salary schedules including all components of Schedule K. This is applicable to all unit members employed during 2012-13.

The following article goes into effect July 1, 2012 and sunsets June 30, 2013.

4.1.6.2 The schedule of adjunct duties shall be publicized in a timely manner.

4.1.6.2.1 Except for Back-to-School, secondary teachers shall not be required to participate in more than two (2) duties beyond the duty day. Secondary adjunct duties shall not exceed six (6) hours for the school year.

4.1.6.2.2 Except for Back-to-School night, elementary teachers shall not be required to participate in more than one (1) duty beyond the duty day. The elementary adjunct duty shall not exceed six (6) hours for the school year.

4.1.6.2.2.1 Due to the nature of their assignment, teachers assigned to combination classes shall not be assigned adjunct duties beyond the duty day other than Back-to-School and Open House.

For 2012-13 there shall be no Open House.

Previous contract language below shall be in effect July 1, 2013.

4.1.6.2 The schedule of adjunct duties shall be publicized in a timely manner. Except for Back-to-School and Open House, teachers shall not be required to participate in more than three (3) adjunct duties beyond the duty day.

The following article goes into effect July 1, 2012 and sunsets June 30, 2013.

4.2.1 The District may schedule up to one (1) hour on six (6) days per school year in addition to the regular work time. The beginnings of these meetings shall be adjacent to the duty day, must start within thirty (30) minutes of the duty day, and may not exceed one (1) hour past the duty day. Meetings starting before the end of the duty day shall not continue beyond one (1) hour past the duty day. This time may be used for:

4.2.1.1 Faculty meetings.

4.2.1.2 Professional growth/in-service training activities.

Non-instructional time on Wednesdays shall be used for Professional Learning Communities focus on student achievement. Agendas for the PLC meetings shall be developed collaboratively between grade level reps or leaders/department chairpersons and Administration. Scheduling of all Wednesday time will be determined by Administration and shall be published in a timely manner.

The District and Association agree to maintain the current Wednesday Collaboration Committee and previously established parameters and documents. The committee shall be comprised of an equal number of Administration and Association representatives. The purpose of the committee is to have ongoing discussions regarding the use of Wednesday Collaborative time.

Previous contract language below shall be in effect on July 1, 2013.

4.2 Meetings

4.2.1 The District may schedule up to three (3) hours per month of each unit member's time in addition to the regular work time. The beginnings of these meetings shall be adjacent to the duty day, must start within thirty (30) minutes of the duty day, and may not exceed one (1) hour past the duty day. Meetings starting before the end of the duty day shall not continue beyond one (1) hour past the duty day.
Unit members are compensated for two (2) of the above meeting hours on the salary schedules.

This time may be used for:

4.2.1.1 Faculty meetings.

Faculty meetings may exceed one (1) hour beyond the duty day in case of an emergency. Emergency is defined to mean a sudden unexpected happening, or unforeseen occurrence or condition, or a sudden or unexpected occasion for action and is beyond the control of the District.

4.2.1.2 Professional growth/in-service training activities.

4.2.1.3 Department/Grade level meetings/Collaborative/planning time.

4.2.1.4 Meetings such as WASC accreditation, State and Federal projects (i.e. Site Planning, Title 1, etc.) will be held when required. The length of these meetings shall not exceed twelve (12) hours per year beyond the duty day.

The following article goes into effect July 1, 2012 and sunsets June 30, 2013.

4.2.6 During a Parent Conference month, meetings, conferences, and preparation of report cards shall not exceed four (4) additional hours beyond the duty day.

Previous contract language below shall be in effect on July 1, 2013.

4.2.6 During a Parent Conference month, meetings and conferences shall not exceed seven (7) additional hours beyond the duty day.

The following article goes into effect July 1, 2012 and sunsets June 30, 2013.

4.3.1 The non-pupil workdays of each unit member's contract year shall be limited in their structure. These days shall be unencumbered, except for three (3) hours at the beginning of the school year, to prepare for the upcoming school year and/or completing the responsibilities for ending the school year.

The following article shall be part of the 2012-13 contract.

4.8 The instructional minutes for Wednesdays at all sites shall not exceed the 2010-11 levels.

The above article shall sunset June 30, 2013.

6.3.5 Unit members on leave must notify the Personnel Office by February 15th of the leave year of their intent to return. If the employee fails to notify the Personnel Office by February 15th of their intent to return, the employee will be considered to have abandoned their position and the position will be deemed vacant.

6.3.5.1 The Personnel Office will notify the employee of this condition when the leave is granted.

6.3.5.2 The Personnel Office will also notify the employee of this condition by January 15, via registered mail.

6.3.5.3 Access to benefits for an employee who abandons a position will be the same as if the employee resigned on February 15.

7.4.2.1 There shall be an immediate freeze of all positions at all sites. No change of

assignment, grade level, subject area or position shall occur throughout the process, with the exception of combination or multi-age classes in elementary and secondary unit members in multiple departments.

7.4.2.1.4.2 If there are no volunteers, then the unit member, with the least seniority from each grade level/subject area component(s) being eliminated, shall be displaced and begin the placement process at Article 7.4.2.4.1.

7.4.2.1.5 If a secondary unit member is in multiple departments and/or at multiple sites, he/she shall have seniority rights in each department he/she teaches and if applicable at each site he/she teaches.

7.4.2.1.5.1 If sections are being eliminated in one (1) or more departments that a unit member is in, and no sections are being established in the department a unit member is in, then that unit member shall begin the placement process at Article 7.4.2.2.

7.4.2.1.5.2 If sections are being eliminated in one (1) or more departments that a unit member is in, and at least one (1) section is being established in a department a unit member is in, then the unit member shall fill the established section(s).

7.4.2.1.5.2.1 If there are less sections being established than eliminated, then the unit member shall fill the established section(s), and then the unit member shall begin the placement process at Article 7.4.2.2 for the remaining section(s).

7.4.2.4 If there are no volunteers, the unit member at that grade level/subject area at that site with the least District seniority shall be displaced. The displaced unit member may then choose to:

7.4.2.4.1 to be placed in the involuntary transfer pool, or

7.4.2.4.2 For Elementary: bump the least senior unit member at the site to the involuntary transfer pool. For Secondary: bump the least senior unit member (for which the bumping unit member is credentialed) at the site to the involuntary transfer pool.

7.4.6 A job list containing all available district positions, their site location, teaching assignments and credential needed as of the position selection meeting date, shall be available at the time of that meeting.

7.4.12 Unit members who are involuntarily transferred/reassigned to a different site during the work year shall be allowed three (3) days of paid release time for preparation prior to the effective date of the involuntary transfer/reassignment. The District shall provide assistance in moving a unit member's material whenever

a unit member is involuntarily transferred/reassigned to a different site.

- 7.4.13 Unit members who are involuntarily transferred/reassigned to a different site for the next school year shall be paid three hundred dollars (\$300) as compensation for their work prior to the beginning of their school year to unpack and prepare their new classroom. The District shall provide assistance in moving a unit member's material whenever a unit member is involuntarily transferred/reassigned to a different site
- 7.4.14 The District shall provide assistance in moving a unit member's material(s) whenever a unit member is involuntarily transferred/reassigned or moved on a campus.

The following sub-article goes into effect July 1, 2012 and sunsets June 30, 2013.

7.7.3 Upon knowledge of vacancies, the District shall notify the Association and post a vacancy listing in all work sites for a minimum of five (5) working days. The listing shall contain a closing date which is at least five (5) working days following the posting date, a job description and credential and qualifications necessary to meet the requirements of the position.

7.7.3.1 Beginning August 10, 2012 and ending May 30, 2013, when there is a qualified candidate for a vacancy on the layoff list, then the following process shall be used:

- 7.7.3.1.1 The District may skip the posting process and timeline
- 7.7.3.1.2 The District shall consider interested and qualified unit members at the site for the vacancy
- 7.7.3.1.3 If no on-site unit member is chosen for the vacancy, then the District shall consider qualified unit members on the voluntary transfer list
- 7.7.3.1.4 If no unit member is chosen from the voluntary transfer list, then qualified candidates from the layoff list will be used, in proper order, based upon their seniority ranking number to fill the vacancy.
- 7.7.3.1.5 If no qualified candidates from the layoff list accept the vacancy, then the District may advertise the position.

Previous contract language below shall be in effect on July 1, 2013.

- 7.7.3 Upon knowledge of vacancies, the District shall notify the Association and post a vacancy listing in all work sites for a minimum of five (5) working days. The list shall contain the following:
- 7.7.3.1 A closing date which is at least ten (10) working days following the posting date.
 - 7.7.3.2 A job description
 - 7.7.3.3 Credentials and qualifications necessary to meet the requirements of the position.

The following articles shall be in the 2012-13 contract and replace existing article 9.2.3. The current contract article 9.2.4 shall become 9.2.5.

For Articles 9.2.3, 9.2.4, and 9.2.5 (and all sub-articles), class size is defined as the number of students assigned (by roll sheet) to a teacher.

9.2.3 After two (2) weeks have elapsed in any trimester, the class size limit for each K-6 class shall be shall be thirty-four (34) students. This limit shall not be exceeded during the school day.

9.2.3.1 In unusual circumstances, with unit member consent, the class size limit may be increased by up to two (2) students. If the limit is exceeded for ten (10) days or more in a year, the unit member shall be compensated the amount of thirteen dollars (\$13) per day for each student over the cap.

9.2.4 After two (2) weeks have elapsed in any trimester, the class size limit for each K-6 combination class shall be thirty (30) students. This limit shall not be exceeded during the school day.

9.2.4.1 In unusual circumstances, with unit member consent, the class size limit may be increased by up to two (2) students. If the limit is exceeded for ten (10) days or more in a year, the unit member shall be compensated the amount of thirteen dollars (\$13) per day for each student over the cap.

9.2.5 For purposes of counting student placement in a class, Special Day Class students who are mainstreamed for more than fifty percent (50%) of a day in a single class count in that class.

The above article shall sunset June 30, 2013. Previous contract language below shall be in effect July 1, 2013.

9.2.3 After two (2) weeks have elapsed in any semester/trimester the placement of the thirty-fourth (34) student in any single grade level elementary classroom or the placement of the thirty-second (32) student in any combination class shall cause the Superintendent or his designee, a designee of the Association, the Principal of the affected school, to meet to implement workable enrollment option(s) for future students in an effort to avoid further increases in the size of that class.

9.2.4 For purposes of counting student placement in a class, Special Day Class students who are mainstreamed for more than fifty percent (50%) of a day in a single class count in that class.

The following article shall temporarily replace articles 9.3.2 and 9.3.3 be in the 2012-13 contract.

For Article 9.32 (and all sub-articles), student contact limit is defined as the number of students assigned (by roll sheet) to a teacher.

9.3.2 After two (2) weeks have elapsed in any semester, the student contact limit for grades 7-12 shall not exceed one hundred eighty-two (182) students for a full time (100%) teacher. A teacher with an assignment of more/less than one hundred percent (100%) shall have their student contact limit increase/decrease by a proportional amount of the one hundred eighty-two (182) students. (i.e. 80% : 146 students).

9.3.2.1 After two (2) weeks have elapsed in any semester, the student contact limit for grades 7-12 Physical Education and Music teachers shall not exceed two hundred fifty (250) students for a full time (100%) teacher. A teacher with an assignment of more/less than one hundred percent (100%) shall have their student contact limit increase/decrease by a proportional amount of the two hundred fifty (250) students. (i.e. 80%: 200 students)

9.3.2.2 In unusual circumstances, with unit member consent, the contact limit may be increased by up to two (2) students. If the limit is exceeded for ten (10) days or more in a year, the unit member shall be compensated the amount of ten dollars (\$10) per day for each student over the cap.

The above article shall sunset June 30, 2013. Previous contract language below shall be in effect July 1, 2013.

9.3.2 After two (2) weeks have elapsed in any semester the placement of the one-hundred seventy eighth (178) student with any teacher of other than music or physical education shall cause the principal, teacher and a designee of the Association to meet to implement workable class assignment options in an effort to that would avoid further increases in that teacher's student load. Exception to this process may be made by mutual agreement.

9.3.3 After two (2) weeks have elapsed in any semester, secondary school physical education class sizes shall not exceed the following limit:

9.3.3.1 The average of all physical education classes at the individual school site, plus eight (8) students, but not including 6th period physical education classes at the high school in the school site average. In the event that a student is to be transferred from an academic class in order to balance physical education classes, a meeting will be held with the counselor, site administrator and physical education teacher to explore alternatives.

2012-2013 Work Days, Article 4.3											
Work Days:	1.50	2	2.50	3	3.50	4	4.50	5	5.50	6	6.50
Teachers, Nurses, Content Area Specialists, Digital Education Specialist, Speech Therapists, Community Day Specialists	%	%	%	%	%	%	%	%	%	%	%
Elementary & Middle School Head	8	8	8	8	7	7	6	5	4	3	3
High School/Alternative School Head	19	19	19	19	19	19	19	19	18	18	18
Elementary & Middle School Counselor	5	5	5	5	4	4	3	2	1	0	0
Specialist, Coordinators-Writing, Experience, Elementary Science, BTSA, Technology	19	19	19	19	19	19	18	18	18	18	18
Coordinator	0	0	0	0	9	9	8	7	6	5	5
Work Days:	1.50	2	2.50	3	3.50	4	4.50	5	5.50	6	6.50
Teachers, Nurses, Content Area Specialists, Digital Education Specialist, Speech Therapists, Community Day Specialists	%	%	%	%	%	%	%	%	%	%	%
Elementary & Middle School Head	0	0	0	0	9	9	8	7	6	5	5
High School/Alternative School Head	19	19	19	19	19	19	19	19	19	19	19
Elementary & Middle School Counselor	7	7	7	7	6	6	5	4	3	2	2
Specialist, Coordinators-Writing, Experience, Elementary Science, BTSA, Technology	19	19	19	19	19	19	19	19	18	18	18
Coordinator	2	2	2	2	1	1	0	9	8	7	7

Previous contract language below shall be in effect July 1, 2013.

4.3 Work Year

The work year for unit members is as follows:

	Returning	New
Teachers, Nurses, Content Area Specialists, Digital Education Specialist, Speech Therapists, Community Day Specialists	184 days	186 days

Librarians	188 days	190 days
Elementary & Middle School Head Counselor, High School/Alternative School Counselor, Psychologist	193 days	195 days
High School/Alternative School Head Counselor	195 days	197 days
Elementary & Middle School Counselor, Program Specialist, Coordinators-Writing, Work Experience, Elementary Science, BTSA, CTEI	191 days	193 days
Technology Coordinator	220 days	222 days

2012 - 13 Calendar

(Elementary School)

SCHOOL MONTH	8/9 New Teachers					8/13 New & Returning Teachers					8/16 - Students Begin					Total Days					
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri						
Aug. 6 - Aug. 31	6	7	8	9 ▼	10 ▼	13 ▼	14 ▼	15 ▼	16	17	20	21	22	23	24	27	28	29	30	31	12
Sept. 3 - Sept. 28	3 ▲	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	19
Oct. 1 - Oct. 26	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	20
Oct. 29 - Nov. 23	29	30	31	1	2	5	6	7 ◆	8 ◆	9 ◆	12 ▲	13 ◆	14 ◆	15 ◆	16 ◆	19 ▲	20 ▲	21 ▲	22 ▲	23 ▲	14
Nov. 26 - Dec. 21	26	27	28	29	30	3	4	5	6	7	10	11	12	13	14	17	18	19	20 ●	21 ▲	19
Dec. 24 - Jan. 18	24 ▲	25 ▲	26 ▲	27 ▲	28 ▲	31 ▲	1 ▲	2 ▲	3 ▲	4 ▲	7	8	9	10	11	14	15	16	17	18	10
Jan. 21 - Feb. 15	21 ▲	22	23	24	25	28	29	30	31	1	4	5	6	7	8	11	12	13	14	15	19
Feb. 18 - Mar. 15	18 ▲	19 ▲	20 ▲	21 ▲	22 ▲	25	26	27	28	1	4	5	6 ◆	7 ◆	8 ◆	11	12	13	14	15	15
Mar. 18 - Apr. 12	18	19	20	21	22	25	26	27	28	29 ▲	1 ▲	2 ▲	3 ▲	4 ▲	5 ▲	8	9	10	11	12	14
April 15 - May 10	15	16	17	18	19	22	23	24	25	26	29	30	1	2	3	6	7	8	9	10	20
May 13 - June 7	13	14	15	16	17	20	21	22	23	24	27 ▲	28	29	30	31	3	4 ●	5 ●	6 ●	7 ▼	18
																				180	

Aug. 9, 10	New Teachers	Mar. 29 - April 5	Spring Break
Aug. 13, 14, 15	New & Returning Teachers	May 27	Memorial Day
Aug. 16	School Begins	June 6	School Ends
Sept. 3	Labor Day		
Nov. 12	Veteran's Day		
Nov. 19 - 23	Thanksgiving Break		
Dec. 21 - Jan. 4	Winter Break		
Jan. 21	M.L. King Day		
Feb. 18 - 22	President's Break		

▼	Teacher Workday
▲	Recess & Holidays
●	Minimum Days
◆	Conferences/Minimum Days

TRIMESTERS	
August 16 - November 2	56 days
November 5 - March 1	61 days
March 4 - June 6	63 days

2012 - 13 Calendar

(Middle School)

SCHOOL MONTH	8/9 New Teachers					8/13 New & Returning Teachers					8/16 - Students Begin					Total Days					
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri						
Aug. 6 - Aug. 31	6	7	8	9 ▼	10 ▼	13 ▼	14 ▼	15 ▼	16	17	20	21	22	23	24	27	28	29	30	31	12
Sept. 3 - Sept. 28	3 ▲	4	5	6	7	10	11	12	13	14	17	18	19	20	21 ●	24	25	26	27	28	19
Oct. 1 - Oct. 26	1 ●	2 ●	3 ◆	4 ◆	5 ●	8	9	10	11	12 ●	15	16	17	18	19	22	23	24	25	26	20
Oct. 29 - Nov. 23	29	30	31	1	2	5	6	7	8	9	12 ▲	13	14	15	16	19 ▲	20 ▲	21 ▲	22 ▲	23 ▲	14
Nov. 26 - Dec. 21	26	27	28	29	30	3	4	5	6	7	10	11	12	13	14	17	18	19 ●	20 ●	21 ▲	19
Dec. 24 - Jan. 18	24 ▲	25 ▲	26 ▲	27 ▲	28 ▲	31 ▲	1 ▲	2 ▲	3 ▲	4 ▲	7	8	9	10	11	14	15	16	17	18	10
Jan. 21 - Feb. 15	21 ▲	22	23	24	25	28	29	30	31	1	4	5	6	7	8	11	12	13	14	15	19
Feb. 18 - Mar. 15	18 ▲	19 ▲	20 ▲	21 ▲	22 ▲	25	26	27	28	1	4	5	6	7	8	11	12	13	14	15 ●	15
Mar. 18 - Apr. 12	18	19	20	21	22	25	26	27	28	29 ▲	1 ▲	2 ▲	3 ▲	4 ▲	5 ▲	8	9	10	11	12	14
April 15 - May 10	15	16	17	18	19	22	23	24	25	26 ●	29	30	1	2	3	6	7	8	9	10	20
May 13 - June 7	13	14	15	16	17	20	21	22	23	24	27 ▲	28	29	30	31	3	4	5 ●	6 ●	7 ▼	18
																				180	

Aug. 9, 10	New Teachers	Mar. 29 - April 5	Spring Break
Aug. 13, 14, 15	New & Returning Teachers	May 27	Memorial Day
Aug. 16	School Begins	June 6	School Ends
Sept. 3	Labor Day		
Nov. 12	Veteran's Day		
Nov. 19 - 23	Thanksgiving Break		
Dec. 21 - Jan. 4	Winter Break		
Jan. 21	M.L. King Day		
Feb. 18 - 22	President's Break		

- ▼ Teacher Workday
- ▲ Recess & Holidays
- Minimum Days
- ◆ Conferences/Minimum Days

QUARTERS	
August 16 - October 12	41 days
October 15 - December 20	43 days
January 7 - March 15	44 days
March 18 - June 6	52 days

2012 - 13 Calendar

(High School)

SCHOOL MONTH	8/9 New Teachers					8/13 New & Returning Teachers			8/16 - Students Begin							Total Days					
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri						
Aug. 6 - Aug. 31	6	7	8	9 ▼	10 ▼	13 ▼	14 ▼	15 ▼	16	17	20	21	22	23	24	27	28	29	30	31	12
Sept. 3 - Sept. 28	3 ▲	4	5	6	7	10	11	12	13	14	17	18	19	20	21	24	25	26	27	28	19
Oct. 1 - Oct. 26	1	2	3 ◆	4 ◆	5 ●	8	9	10	11	12 ●	15	16	17	18	19	22	23	24	25	26	20
Oct. 29 - Nov. 23	29	30	31	1	2	5	6	7	8	9	12 ▲	13	14	15	16	19 ▲	20 ▲	21 ▲	22 ▲	23 ▲	14
Nov. 26 - Dec. 21	26	27	28	29	30	3	4	5	6	7	10	11	12	13	14	17	18 ●	19 ●	20 ●	21 ▲	19
Dec. 24 - Jan. 18	24 ▲	25 ▲	26 ▲	27 ▲	28 ▲	31 ▲	1 ▲	2 ▲	3 ▲	4 ▲	7	8	9	10	11	14	15	16	17	18	10
Jan. 21 - Feb. 15	21 ▲	22	23	24	25	28	29	30	31	1	4	5	6	7	8	11	12	13	14	15	19
Feb. 18 - Mar. 15	18 ▲	19 ▲	20 ▲	21 ▲	22 ▲	25	26	27	28	1	4	5	6	7	8	11	12	13	14	15 ●	15
Mar. 18 - Apr. 12	18	19	20	21	22	25	26	27	28	29 ▲	1 ▲	2 ▲	3 ▲	4 ▲	5 ▲	8	9	10	11	12	14
April 15 - May 10	15	16	17	18	19	22	23	24	25	26 ●	29	30	1	2	3	6	7	8	9	10	20
May 13 - June 7	13	14	15	16	17	20	21	22	23	24	27 ▲	28	29	30	31	3	4 ●	5 ●	6 ●	7 ▼	18
																				180	

Aug. 9, 10	New Teachers	Mar. 29 - April 5	Spring Break
Aug. 13, 14, 15	New & Returning Teachers	May 27	Memorial Day
Aug. 16	School Begins	June 6	School Ends
Sept. 3	Labor Day		
Nov. 12	Veteran's Day		
Nov. 19 - 23	Thanksgiving Break		
Dec. 21 - Jan. 4	Winter Break		
Jan. 21	M.L. King Day		
Feb. 18 - 22	President's Break		

▼	Teacher Workday
▲	Recess & Holidays
●	Minimum Days
◆	Conferences/Minimum Days

QUARTERS	
August 16 - October 12	41 days
October 15 - December 20	43 days
January 7 - March 15	44 days
March 18 - June 6	52 days

2013 - 14 Calendar

(Elementary School)

SCHOOL MONTH	8/8 New Teachers					8/12 New & Returning Teachers			8/15 - Students Begin												Total Days
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	
Aug. 5 - Aug. 30	5	6	7	8 ▼	9 ▼	12 ▼	13 ▼	14 ▼	15	16	19	20	21	22	23	26	27	28	29	30	12
Sept. 2 - Sept. 27	2 ▲	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	19
Sept. 30 - Oct. 25	30	1	2	3	4	7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	20
Oct. 28 - Nov. 22	28	29	30	31	1	4	5	6	7	8	11 ▲	12	13	14 ◆	15 ◆	18 ◆	19 ◆	20 ◆	21 ◆	22 ◆	19
Nov. 25 - Dec. 20	25 ▲	26 ▲	27 ▲	28 ▲	29 ▲	2	3	4	5	6	9	10	11	12	13	16	17	18	19 ●	20 ▲	14
Dec. 23 - Jan. 17	23 ▲	24 ▲	25 ▲	26 ▲	27 ▲	30 ▲	31 ▲	1 ▲	2 ▲	3 ▲	6	7	8	9	10	13	14	15	16	17	10
Jan. 20 - Feb. 14	20 ▲	21	22	23	24	27	28	29	30	31	3	4	5	6	7	10	11	12	13	14	19
Feb. 17 - Mar. 14	17 ▲	18 ▲	19 ▲	20 ▲	21 ▲	24	25	26	27	28	3	4	5 ◆	6 ◆	7 ◆	10	11	12	13	14	15
Mar. 17 - Apr. 11	17	18	19	20	21	24	25	26	27	28	31	1	2	3	4	7	8	9	10	11	20
April 14 - May 9	14	15	16	17	18 ▲	21 ▲	22 ▲	23 ▲	24 ▲	25 ▲	28	29	30	1	2	5	6	7	8	9	14
May 12 - June 6	12	13	14	15	16	19	20	21	22	23	26 ▲	27	28	29	30	2	3 ●	4 ●	5 ●	6 ▼	18
																				180	

Aug. 8, 9	New Teachers	April 18 - April 25	Spring Break
Aug. 12, 13, 14	New & Returning Teachers	May 26	Memorial Day
Aug. 15	School Begins	June 5	School Ends
Sept. 2	Labor Day		
Nov. 11	Veteran's Day		
Nov. 25 - 29	Thanksgiving Break		
Dec. 20 - Jan. 3	Winter Break		
Jan. 20	M.L. King Day		
Feb. 17 - 23	President's Break		

▼	Teacher Workday
▲	Recess & Holidays
●	Minimum Days
◆	Conferences/Minimum Days

TRIMESTERS	
August 15 - November 8	61 days
November 12 - February 28	56 days
March 3 - June 5	63 days

2013 - 14 Calendar

(Middle School)

SCHOOL MONTH	8/8 New Teachers					8/12 New & Returning Teachers					8/15 - Students Begin					Total Days					
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri		Mon	Tue	Wed	Thr	Fri
Aug. 5 - Aug. 30	5	6	7	8 ▼	9 ▼	12 ▼	13 ▼	14 ▼	15	16	19	20	21	22	23	26	27	28	29	30	12
Sept. 2 - Sept. 27	2 ▲	3	4	5	6	9	10	11	12	13	16	17	18	19	20 ●	23	24	25	26	27	19
Sept. 30 - Oct. 25	30 ●	1 ●	2 ◆	3 ◆	4 ●	7	8	9	10	11 ●	14	15	16	17	18	21	22	23	24	25	20
Oct. 28 - Nov. 22	28	29	30	31	1	4	5	6	7	8	11 ▲	12	13	14	15	18	19	20	21	22	19
Nov. 25 - Dec. 20	25 ▲	26 ▲	27 ▲	28 ▲	29 ▲	2	3	4	5	6	9	10	11	12	13	16	17	18 ●	19 ●	20 ▲	14
Dec. 23 - Jan. 17	23 ▲	24 ▲	25 ▲	26 ▲	27 ▲	30 ▲	31 ▲	1 ▲	2 ▲	3 ▲	6	7	8	9	10	13	14	15	16	17	10
Jan. 20 - Feb. 14	20 ▲	21	22	23	24	27	28	29	30	31	3	4	5	6	7	10	11	12	13	14	19
Feb. 17 - Mar. 14	17 ▲	18 ▲	19 ▲	20 ▲	21 ▲	24	25	26	27	28	3	4	5	6	7	10	11	12	13	14 ●	15
Mar. 17 - Apr. 11	17	18	19	20	21	24	25	26	27	28	31	1	2	3	4	7	8	9	10	11	20
April 14 - May 9	14	15	16	17 ●	18 ▲	21 ▲	22 ▲	23 ▲	24 ▲	25 ▲	28	29	30	1	2	5	6	7	8	9	14
May 12 - June 6	12	13	14	15	16	19	20	21	22	23	26 ▲	27	28	29	30	2	3	4 ●	5 ●	6 ▼	18
																					180

Aug. 8, 9	New Teachers	April 18 - April 25	Spring Break
Aug. 12, 13, 14	New & Returning Teachers	May 26	Memorial Day
Aug. 15	School Begins	June 5	School Ends
Sept. 2	Labor Day		
Nov. 11	Veteran's Day		
Nov. 25 - 29	Thanksgiving Break		
Dec. 20 - Jan. 3	Winter Break		
Jan. 20	M.L. King Day		
Feb. 17 - 23	President's Break		

- ▼ Teacher Workday
- ▲ Recess & Holidays
- Minimum Days
- ◆ Conferences/Minimum Days

QUARTERS	
August 15 - October 11	41 days
October 14 - December 19	43 days
January 6 - March 14	44 days
March 17 - June 5	52 days

2013 - 14 Calendar

(High School)

SCHOOL MONTH	8/8 New Teachers					8/12 New & Returning Teachers					8/15 - Students Begin					Total Days					
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri						
Aug. 5 - Aug. 30	5	6	7	8 ▼	9 ▼	12 ▼	13 ▼	14 ▼	15	16	19	20	21	22	23	26	27	28	29	30	12
Sept. 2 - Sept. 27	2 ▲	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	19
Sept. 30 - Oct. 25	30	1	2 ◆	3 ◆	4 ●	7	8	9	10	11 ●	14	15	16	17	18	21	22	23	24	25	20
Oct. 28 - Nov. 22	28	29	30	31	1	4	5	6	7	8	11 ▲	12	13	14	15	18	19	20	21	22	19
Nov. 25 - Dec. 20	25 ▲	26 ▲	27 ▲	28 ▲	29 ▲	2	3	4	5	6	9	10	11	12	13	16	17 ●	18 ●	19 ●	20 ▲	14
Dec. 23 - Jan. 17	23 ▲	24 ▲	25 ▲	26 ▲	27 ▲	30 ▲	31 ▲	1 ▲	2 ▲	3 ▲	6	7	8	9	10	13	14	15	16	17	10
Jan. 20 - Feb. 14	20 ▲	21	22	23	24	27	28	29	30	31	3	4	5	6	7	10	11	12	13	14	19
Feb. 17 - Mar. 14	17 ▲	18 ▲	19 ▲	20 ▲	21 ▲	24	25	26	27	28	3	4	5	6	7	10	11	12	13	14 ●	15
Mar. 17 - Apr. 11	17	18	19	20	21	24	25	26	27	28	31	1	2	3	4	7	8	9	10	11	20
April 14 - May 9	14	15	16	17 ●	18 ▲	21 ▲	22 ▲	23 ▲	24 ▲	25 ▲	28	29	30	1	2	5	6	7	8	9	14
May 12 - June 6	12	13	14	15	16	19	20	21	22	23	26 ▲	27	28	29	30	2	3 ●	4 ●	5 ●	6 ▼	18
																				180	

Aug. 8, 9	New Teachers	April 18 - April 25	Spring Break
Aug. 12, 13, 14	New & Returning Teachers	May 26	Memorial Day
Aug. 15	School Begins	June 5	School Ends
Sept. 2	Labor Day		
Nov. 11	Veteran's Day		
Nov. 25 - 29	Thanksgiving Break		
Dec. 20 - Jan. 3	Winter Break		
Jan. 20	M.L. King Day		
Feb. 17 - 23	President's Break		

▼	Teacher Workday
▲	Recess & Holidays
●	Minimum Days
◆	Conferences/Minimum Days

QUARTERS	
August 15 - October 11	41 days
October 14 - December 19	43 days
January 6 - March 14	44 days
March 17 - June 5	52 days

2014 - 15 Calendar

(High School)

SCHOOL MONTH	8/7 New Teachers					8/11 New & Returning Teachers			8/14 - Students Begin										Total Days		
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed		Thr	Fri
Aug. 4 - Aug. 29	4	5	6	7 ▼	8 ▼	11 ▼	12 ▼	13 ▼	14	15	18	19	20	21	22	25	26	27	28	29	12
Sept. 1 - Sept. 26	1 ▲	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	19
Sept. 29 - Oct. 24	29	30	1 ◆	2 ◆	3 ●	6	7	8	9	10 ●	13	14	15	16	17	20	21	22	23	24	20
Oct. 27 - Nov. 21	27	28	29	30	31	3	4	5	6	7	10 ▲	11 ▲	12	13	14	17	18	19	20	21	18
Nov. 24 - Dec. 19	24 ▲	25 ▲	26 ▲	27 ▲	28 ▲	1	2	3	4	5	8	9	10	11	12	15	16	17 ●	18 ●	19 ●	15
Dec. 22 - Jan. 16	22 ▲	23 ▲	24 ▲	25 ▲	26 ▲	29 ▲	30 ▲	31 ▲	1 ▲	2 ▲	5	6	7	8	9	12	13	14	15	16	10
Jan. 29 - Feb. 13	19 ▲	20	21	22	23	26	27	28	29	30	2	3	4	5	6	9	10	11	12	13	19
Feb. 16 - Mar. 13	16	17	18	19	20	23 ▲	24 ▲	25 ▲	26 ▲	27 ▲	2	3	4	5	6	9	10	11	12	13 ●	15
Mar. 16 - Apr. 10	16	17	18	19	20	23	24	25	26	27	30	31	1	2	3 ▲	6 ▲	7 ▲	8 ▲	9 ▲	10 ▲	14
April 13 - May 8	13	14	15	16	17	20	21	22	23	24 ●	27	28	29	30	1	4	5	6	7	8	20
May 11 - June 5	11	12	13	14	15	18	19	20	21	22	25 ▲	26	27	28	29	1	2 ●	3 ●	4 ●	5 ▼	18
																				180	

Aug. 7, 8	New Teachers	April 3 - April 10	Spring Break
Aug. 11, 12, 13	New & Returning Teachers	May 25	Memorial Day
Aug. 16	School Begins	June 4	School Ends
Sept. 1	Labor Day		
Nov. 10, 11	Veteran's Day Observance		
Nov. 24 - 28	Thanksgiving Break		
Dec. 22 - Jan. 2	Winter Break		
Jan. 19	M.L. King Day		
Feb. 23 - 27	President's Break		

- ▼ Teacher Workday
- ▲ Recess & Holidays
- Minimum Days
- ◆ Conferences/Minimum Days

QUARTERS	
August 14 - October 10	41 days
October 13 - December 19	43 days
January 5 - March 13	44 days
March 16 - June 4	52 days

2014 - 15 Calendar

(Middle School)

SCHOOL MONTH	8/7 New Teachers					8/11 New & Returning Teachers			8/14 - Students Begin							Total Days					
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri						
Aug. 4 - Aug. 29	4	5	6	7 ▼	8 ▼	11 ▼	12 ▼	13 ▼	14	15	18	19	20	21	22	25	26	27	28	29	12
Sept. 1 - Sept. 26	1 ▲	2	3	4	5	8	9	10	11	12	15	16	17	18	19 ●	22	23	24	25	26	19
Sept. 29 - Oct. 24	29 ●	30 ●	1 ◆	2 ◆	3 ●	6	7	8	9	10 ●	13	14	15	16	17	20	21	22	23	24	20
Oct. 27 - Nov. 21	27	28	29	30	31	3	4	5	6	7	10 ▲	11 ▲	12	13	14	17	18	19	20	21	18
Nov. 24 - Dec. 19	24 ▲	25 ▲	26 ▲	27 ▲	28 ▲	1	2	3	4	5	8	9	10	11	12	15	16	17	18 ●	19 ●	15
Dec. 22 - Jan. 16	22 ▲	23 ▲	24 ▲	25 ▲	26 ▲	29 ▲	30 ▲	31 ▲	1 ▲	2 ▲	5	6	7	8	9	12	13	14	15	16	10
Jan. 29 - Feb. 13	19 ▲	20	21	22	23	26	27	28	29	30	2	3	4	5	6	9	10	11	12	13	19
Feb. 16 - Mar. 13	16	17	18	19	20	23 ▲	24 ▲	25 ▲	26 ▲	27 ▲	2	3	4	5	6	9	10	11	12	13 ●	15
Mar. 16 - Apr. 10	16	17	18	19	20	23	24	25	26	27	30	31	1	2	3 ▲	6 ▲	7 ▲	8 ▲	9 ▲	10 ▲	14
April 13 - May 8	13	14	15	16	17	20	21	22	23	24 ●	27	28	29	30	1	4	5	6	7	8	20
May 11 - June 5	11	12	13	14	15	18	19	20	21	22	25 ▲	26	27	28	29	1	2	3 ●	4 ●	5 ▼	18
																				180	

Aug. 7, 8	New Teachers	April 3 - April 10	Spring Break
Aug. 11, 12, 13	New & Returning Teachers	May 25	Memorial Day
Aug. 16	School Begins	June 4	School Ends
Sept. 1	Labor Day		
Nov. 10, 11	Veteran's Day Observance		
Nov. 24 - 28	Thanksgiving Break		
Dec. 22 - Jan. 2	Winter Break		
Jan. 19	M.L. King Day		
Feb. 23 - 27	President's Break		

▼	Teacher Workday
▲	Recess & Holidays
●	Minimum Days
◆	Conferences/Minimum Days

QUARTERS	
August 14 - October 10	41 days
October 13 - December 19	43 days
January 5 - March 13	44 days
March 16 - June 4	52 days

2014 - 15 Calendar

(Elementary School)

SCHOOL MONTH	8/7 New Teachers					8/11 New & Returning Teachers			8/14 - Students Begin												Total Days
	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	Mon	Tue	Wed	Thr	Fri	
Aug. 4 - Aug. 29	4	5	6	7 ▼	8 ▼	11 ▼	12 ▼	13 ▼	14	15	18	19	20	21	22	25	26	27	28	29	12
Sept. 1 - Sept. 26	1 ▲	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	19
Sept. 29 - Oct. 24	29	30	1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	20
Oct. 27 - Nov. 21	27	28	29	30	31	3	4	5	6	7	10 ▲	11 ▲	12	13 ◆	14 ◆	17 ◆	18 ◆	19 ◆	20 ◆	21 ◆	18
Nov. 24 - Dec. 19	24 ▲	25 ▲	26 ▲	27 ▲	28 ▲	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19 ●	15
Dec. 22 - Jan. 16	22 ▲	23 ▲	24 ▲	25 ▲	26 ▲	29 ▲	30 ▲	31 ▲	1 ▲	2 ▲	5	6	7	8	9	12	13	14	15	16	10
Jan. 29 - Feb. 13	19 ▲	20	21	22	23	26	27	28	29	30	2	3	4	5	6	9	10	11	12	13	19
Feb. 16 - Mar. 13	16	17	18	19	20	23 ▲	24 ▲	25 ▲	26 ▲	27 ▲	2	3	4 ◆	5 ◆	6 ◆	9	10	11	12	13	15
Mar. 16 - Apr. 10	16	17	18	19	20	23	24	25	26	27	30	31	1	2	3 ▲	6 ▲	7 ▲	8 ▲	9 ▲	10 ▲	14
April 13 - May 8	13	14	15	16	17	20	21	22	23	24	27	28	29	30	1	4	5	6	7	8	20
May 11 - June 5	11	12	13	14	15	18	19	20	21	22	25 ▲	26	27	28	29	1	2 ●	3 ●	4 ●	5 ▼	18
																				180	

Aug. 7, 8	New Teachers	April 3 - April 10	Spring Break
Aug. 11, 12, 13	New & Returning Teachers	May 25	Memorial Day
Aug. 16	School Begins	June 4	School Ends
Sept. 1	Labor Day		
Nov. 10, 11	Veteran's Day Observance		
Nov. 24 - 28	Thanksgiving Break		
Dec. 22 - Jan. 2	Winter Break		
Jan. 19	M.L. King Day		
Feb. 23 - 27	President's Break		

▼	Teacher Workday
▲	Recess & Holidays
●	Minimum Days
◆	Conferences/Minimum Days

TRIMESTERS	
August 14 - November 7	61 days
November 12 - February 20	56 days
March 2 - June 4	63 days